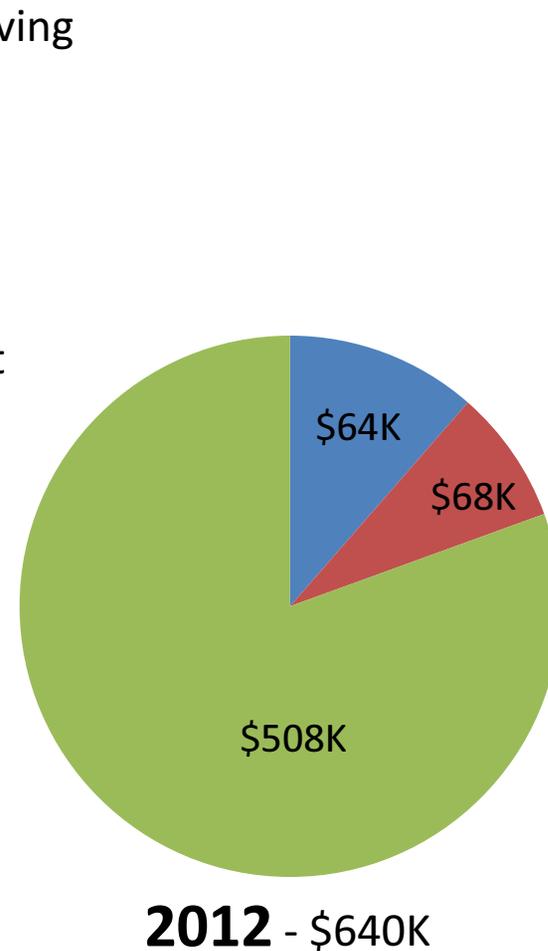
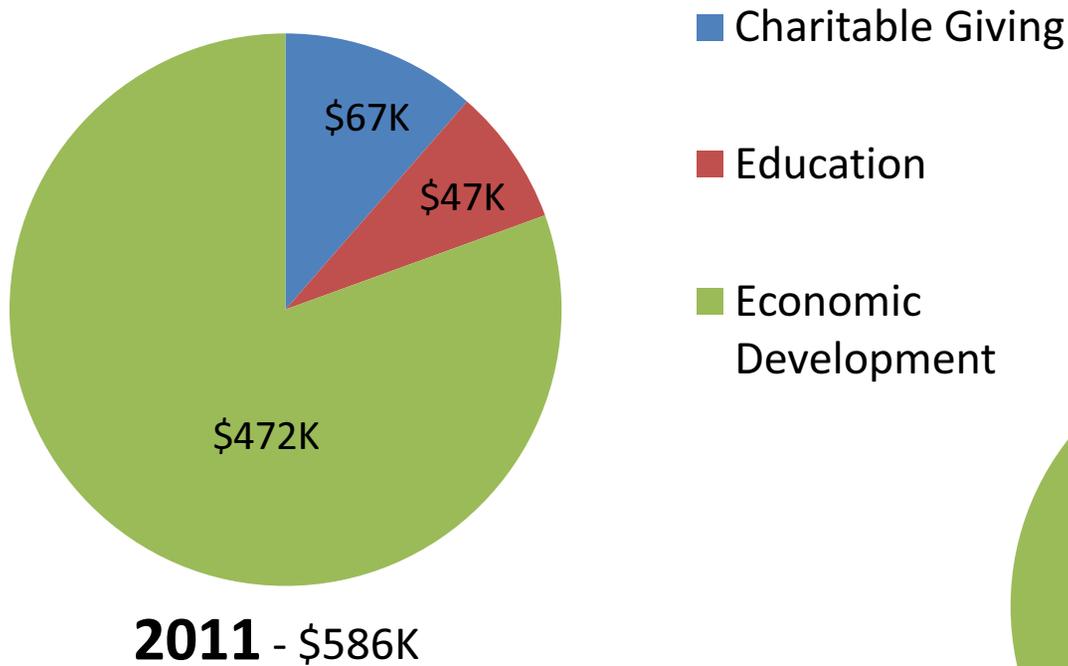


Fluor-B&W Community Commitment Plan Giving



Additional Community Contributions:		
	2011	2012
•United Way Campaign		\$85K
•Fluor Foundation	\$40K	\$40K
•Miscellaneous Fundraisers	\$10K	\$10K

Plan Target: 5 percent of fee